Prepare Yourself With

TCS HR Interview

PREMIUM GUIDE

A Complete, Updated Guide for TCS NQT Aspirants

❖ **Placementdrive — Your Placement Success Partner** ❖

All sections provided as structured, printable content for quick revision.

SECTION 1: ABOUT TCS — COMPANY OVERVIEW

Full Name	Tata Consultancy Services Limited (TCS)
Type	Indian Multinational — IT Services & Consulting
Founded	1 April 1968
Headquarters	Mumbai, Maharashtra, India
Parent Company	Tata Sons (Tata Group)
CEO & MD	K. Krithivasan (since June 2023)
Chairman	N. Chandrasekaran
First CEO	Fakir Chand Kohli — Father of Indian Software Industry
Founders	Jamsetji Tata & F.C. Kohli
Employees	600,000+ (as of 2024)
Revenue	~US $29 Billion (FY 2024)
Market Cap	~$170 Billion+ (one of most valuable IT firms)
Stock Exchange	BSE & NSE (TCSL)
Operations	150+ locations across 55+ countries

TCS Key Facts

- TCS is India's largest IT company and the world's 2nd largest IT employer.
- TCS is the biggest private sector employer in India.
- In 2024, women constitute ~35% of TCS's workforce.
- TCS topped the 'Brand Finance IT Services 25' rankings for India.
- TCS crossed $29 billion in revenue in FY2024 — consistent growth year-on-year.
- TCS has 15+ Innovation Labs (Co-Innovation Network — COIN) worldwide.
- TCS is the title sponsor of several marathons (Mumbai, Amsterdam, New York).

TCS Core Values

- ★ **Leading Change:** Driving transformation in business and technology.
- ★ **Respect for Individuals:** Valuing people, diversity, and inclusion.
- ★ **Integrity:** Acting with transparency, honesty, and accountability.
- ★ **Excellence:** Delivering the highest standards in everything we do.
- ★ **Learning & Sharing:** Encouraging continuous growth and knowledge sharing.

Industries TCS Serves

- Banking & Financial Services
- Insurance

- Manufacturing & Retail
- Communications & Media
- Technology & HiTech
- Life Sciences & Healthcare
- Energy, Resources & Utilities
- Public Services
- Travel & Logistics

TCS Major Locations

India: Mumbai (HQ), Bangalore, Chennai, Hyderabad, Pune, Delhi, Noida, Kolkata, Ahmedabad, Goa, Kochi — and 40+ more delivery centers.

Global: USA, UK, Japan, China, Malaysia, Singapore, Australia, France, Germany, Switzerland, Canada, South Africa, Belgium, Netherlands.

Awards & Achievements (Recent)

- Ranked #1 in customer satisfaction by Whitelane Research (2023–24).
- Named a Leader in Gartner Magic Quadrant for Application Services.
- Forbes World's Best Employers list — consistently.
- TCS BaNCS — world's leading financial services platform.
- NASSCOM Top IT Employer award multiple years.
- Ranked #64 globally in Brand Finance's 'Global 500 2024' report.

SECTION 2: WHY TCS? — SMART SAMPLE ANSWERS

■ *Memorize at least 2–3 points. Speak naturally — don't just recite.*

Q: Why do you want to join TCS?

TCS is not just an IT company — it is a global brand backed by the reputation of Tata Group. Due to the presence of numerous projects across diverse domains, I will get exposure to cutting-edge technologies and the chance to develop versatile skills. TCS's commitment to continuous learning through platforms like TCS iON and Fresco Play aligns perfectly with my growth mindset. The global scale of TCS means I can work across geographies and industries, which is something I deeply aspire to. Moreover, TCS is widely respected in society — my family would be proud to know I am working with such a reputed organization.

■ *Add a personal touch — mention a domain (e.g., banking tech, AI) if you have a genuine interest.*

Q: Are you okay with relocation?

Yes, absolutely. I understand that TCS operates across multiple cities and countries, and I am flexible to relocate wherever the project or business need requires. I see relocation as a growth opportunity, not a constraint.

SECTION 3: TOP 25 TCS HR INTERVIEW QUESTIONS (2024)

Q1. Introduce yourself / Tell me something about yourself.
Cover: Name → Education → Technical Skills → Projects/Internship → Hobbies/Strengths → Short & Long-term Goals. Keep it to 1–2 minutes. Be confident, structured, and don't just read your resume aloud. End with your aim at TCS.

■ *Structure: Who am I → What I know → What I've done → What I want.*

Q2. Why should we hire you?
I am a quick learner with strong fundamentals in programming and problem-solving. I may not have industry experience yet, but I have the ability to learn fast, adapt to new challenges, and contribute meaningfully from day one. I am disciplined, trustworthy, a team player, and committed to delivering quality within deadlines. I thrive in challenging environments and will give my 100% to the organisation's success.

■ *Show hunger to learn + team mindset + reliability. Avoid being arrogant.*

Q3. What is your greatest strength?
My greatest strength is my ability to adapt quickly and learn continuously. Whenever I face an unfamiliar topic, I break it down systematically and find the best solution. Combined with good communication and a positive attitude, this helps me work effectively in teams and deliver results.

■ *Give a real example to back up your strength.*

Q4. What is your greatest weakness?
I sometimes spend too much time perfecting a task rather than moving forward. However, I have been actively working on this by setting time-boxes for tasks and prioritizing outcomes over perfection. This has helped me become more efficient while maintaining quality.

■ *Always end your weakness with what you're doing to improve it.*

Q5. What are your short-term and long-term goals?
Short-term: To join TCS, complete onboarding training successfully, master the technology stack relevant to my project, and contribute meaningfully within the first 6 months. Long-term: To grow into a senior technical role, lead projects, and eventually take on client-facing responsibilities in a global setting.

■ *Align your goals with TCS's growth path — shows you've thought long term.*

Q6. Who inspired you to become an engineer?
Give a genuine answer — a family member, a teacher, a tech icon, or a personal experience. Connect it to how that inspiration has shaped your academic and career choices.

■ *Be authentic. Interviewers can tell if you're fabricating inspiration.*

Q7. What are your extra-curricular activities?
Mention activities that show leadership, teamwork, or creativity — hackathons, coding competitions, NSS/NCC, sports, college clubs. Have a specific achievement ready for at least one activity.

■ *Don't list activities you can't speak about. Quality over quantity.*

Q8. Are you a team player? Give an example.
Always answer Yes with an example. E.g., 'During our final year project, our team had a tight deadline. I took initiative to divide tasks based on individual strengths, coordinated daily stand-ups, and we

successfully delivered on time. I believe collaboration drives better outcomes than solo effort.'

■ *Have a STAR-format story ready: Situation → Task → Action → Result.*

Q9. What is more important — money or work?

Both are important, but at this stage of my career, I prioritize the quality of work, learning, and the environment over money. I believe if I perform well and grow professionally, financial rewards will follow naturally. TCS's structured growth path gives me confidence in this.

■ *Never say 'only money' — it's a red flag. Show maturity.*

Q10. If you are rejected today, what will you do?

I will not be disheartened. Rejection is redirection. I will introspect on the areas where I could have performed better, work on those gaps, and come back stronger. Every failure teaches something valuable.

■ *Stay positive. Show resilience and self-awareness.*

Q11. Tell me about your dream job.

My dream job is one where I can solve real-world problems using technology, work with a talented and diverse team, and continuously grow. A role at TCS perfectly aligns with this — diverse clients, global exposure, and a culture of learning make it close to my ideal professional environment.

■ *Align your dream job description to what TCS actually offers.*

Q12. Are you willing to work overtime / night shifts / weekends?

Yes, I understand that IT projects sometimes demand flexible working hours to meet client deadlines. I am fully prepared to work overtime or in shifts when required. I do not have any personal constraints that would prevent this.

■ *Show flexibility and commitment — TCS works across global time zones.*

Q13. Would you be willing to relocate to any part of the country?

Absolutely. I believe new locations bring new experiences and I am excited about the possibility of working in different cities or even abroad. I am fully prepared to relocate.

Q14. If given another area like maintenance or analysis, will you work?

Yes, I am open to working in any department TCS assigns me to. Every domain has its own learning curve and value. I will give my best regardless of the area.

Q15. Tell me 2 reasons why we should NOT hire you.

1. I am a fresher, so you would need to invest time in training me initially. However, I guarantee I will be a fast learner and a high performer. 2. I prefer companies that value hard work and dedication — if TCS only wants people who do the bare minimum, I may not fit. But I know TCS values excellence, which is exactly why I'm here.

■ *Turn perceived weaknesses into strengths. Don't be self-deprecating.*

Q16. What do you know about TCS as a company?

TCS was founded on April 1, 1968 by Jamsetji Tata and F.C. Kohli. It is a subsidiary of Tata Sons, headquartered in Mumbai. TCS has 600,000+ employees across 55+ countries, with revenue exceeding $29B in FY2024. The current CEO is K. Krithivasan and Chairman is N. Chandrasekaran. TCS's values include integrity, respect, excellence, and learning & sharing.

■ *Know the CEO, revenue, founding year, values, and recent news. Basics are non-negotiable.*

Q17. Who are TCS's competitors?

Global IT competitors: Accenture, Infosys, Wipro, HCL Technologies, Cognizant, Capgemini, IBM Global Services, Deloitte Digital, Tech Mahindra. Indian market: Infosys, Wipro, HCL are the closest competitors.

Q18. Who is the founder of Google? / Who invented WWW?

Google was founded by Larry Page and Sergey Brin in 1998. The World Wide Web (WWW) was invented by Tim Berners-Lee in 1989. The full form of 4G is 'Fourth Generation' mobile network.

■ *Common GK questions — prepare a few basic facts on tech inventions.*

Q19. Can you swap two numbers without using a third variable?

Yes! Using arithmetic: a = a + b; b = a - b; a = a - b. Or using XOR: a = a ^ b; b = a ^ b; a = a ^ b. Both methods swap values without a temporary variable.

■ *If asked to demonstrate on paper, do it step by step and explain each line.*

Q20. What algorithm would you use for bubble sort?

Bubble sort is a simple comparison-based algorithm. We repeatedly step through the list, compare adjacent elements, and swap them if they're in the wrong order. Time Complexity: $O(n^2)$ in the worst case. Space: $O(1)$. It is not efficient for large datasets but easy to understand.

■ *Know at least 3 sorting algorithms with their time complexities for TCS.*

Q21. Where are TCS's major offices in India?

Mumbai (HQ — 17+ campuses), Bangalore (5 campuses), Chennai (11 campuses), Kolkata (9 campuses), Pune (7 campuses), Hyderabad, Delhi/Noida, Ahmedabad, Goa. TCS also has offices in Bhubaneswar, Jaipur, Lucknow, and Thiruvananthapuram.

Q22. Tell us the financial condition of India.

India is the world's 5th largest economy by nominal GDP (~\$3.7 Trillion, 2024). It is 3rd by Purchasing Power Parity (PPP). GDP growth rate: ~7.2% (FY2024) — one of the fastest growing major economies. GDP per capita: ~\$2,600 (nominal). India's nominal GDP is projected to reach \$5 Trillion by 2026–27.

■ *Keep these stats updated before your interview.*

Q23. Why not higher studies?

I have thoroughly assessed my goals and I believe practical industry experience at a global company like TCS will accelerate my growth far more than continuing academia at this stage. I plan to pursue certifications and online learning in parallel to keep upgrading my knowledge.

■ *If you genuinely plan higher studies later, don't mention it here.*

Q24. Have you discussed this job with your family?

Yes, I have. My family is fully supportive of my decision to join TCS. They understand the value of working with a reputed company like TCS and are proud of the opportunity.

Q25. What were you doing for the past 6 months? (if there's a gap)

Be honest. If you were studying, mention exams and certifications. If preparing for placements, say so. Mention any projects, freelance work, online courses (Coursera, NPTEL, Udemy), or competitive coding practice.

■ *Never lie about a gap. Justify it productively.*

SECTION 4: HARD WORK vs SMART WORK

Aspect	Hard Work	Smart Work
Approach	More time on same amount of work	Less time, better results
Source	Effort and persistence	Knowledge + experience + strategy
Focus	Quantitative (doing more)	Qualitative (doing right things)
Ideas	Old, tested methods	Creative, innovative solutions
Result	Good results through effort	Better results through efficiency
Knowledge	Where you gain knowledge	Where you apply knowledge smartly

■ *Both are necessary — Hard work builds foundation; Smart work builds success. Say both complement each other in your answer.*

SECTION 5: TCS SELECTION PROCESS & HR ROUND TIPS

TCS NQT Selection Process

Round 1 — TCS NQT (Online Test): Reasoning → Verbal → Quantitative → Programming Logic → Coding (2 questions)

Round 2 — Technical Round (TR): Data Structures, OOP, DBMS, OS, Networking, Projects, Resume-based coding questions

Round 3 — Managerial Round (MR): Problem-solving, situational judgment, project deep-dive, communication

Round 4 — HR Round (HR): Personality, attitude, company knowledge, relocation, salary discussion, behavioral questions

Documents to Carry for TCS Interview

- Coloured printout of TCS Application Form (1 copy)
- Updated Resume (1 copy — max 2 pages, no need to be fancy)
- Any valid Government Photo ID (Aadhaar, PAN, Passport, etc.)
- All original mark sheets and certificates
- Printout of the interview call email/letter from TCS

Resume Tips for TCS

- Keep it simple and clean — 1 page preferred, max 2 pages.
- Include: Personal details, Career Objective, Education, Technical Skills, Projects, Certifications, Achievements, Hobbies.
- Technical Skills: Java or Python as primary language. Mention DBMS, OS, Networking if studied.
- Mention 2–3 well-explained projects — at least one should be from your major/final year.
- Do NOT include fake skills or projects — interviewers will ask you about anything on your resume.
- Ensure your CGPA, percentage, and dates are consistent across all documents.

HR Round: Do's and Don'ts

Do's:

- Speak in English if possible — use correct grammar and clear pronunciation.
- Dress formally — first impressions are lasting.
- Carry a physical notebook and pen.
- Research TCS thoroughly — CEO, values, recent news, services.
- Prepare a 1–2 minute introduction in advance.
- Listen carefully before answering — don't interrupt.
- Ask 1 intelligent question at the end: e.g., 'What skills should I focus on before joining?'

Don'ts:

- Don't badmouth previous companies or colleges.
- Don't lie about your skills or experience.

- Don't mention salary as your top priority.
- Don't be too casual — maintain professionalism.
- Don't memorize robotic answers — speak naturally.
- Don't arrive late — reach 30 minutes early.

Introduce Yourself — Structure

- Name, native place, and a brief mention of what it's known for.
- Educational background — college, branch, CGPA.
- Technical skills and programming languages.
- Academic projects or internship experience.
- Certifications, achievements, and awards.
- Hobbies and extra-curricular activities.
- Short-term and long-term goals.
- Why TCS (optional but impactful if added naturally at the end).

■ *Practice your intro out loud 5–10 times. Time yourself — aim for 90–120 seconds.*

SECTION 6: TCS SERVICES, PLATFORMS & CURRENT AFFAIRS

Services Offered by TCS

- Analytics & Insights
- Automation & AI
- Cloud Application Services
- Cloud Infrastructure & Security
- Cognitive Business Operations
- Consulting
- Cybersecurity
- Engineering Services
- IoT & Digital Engineering
- Quality Engineering
- TCS Interactive
- ERP Services (SAP, Oracle)

TCS Key Platforms & Products

TCS BaNCS: World's leading financial services platform — banking, insurance, capital markets.

TCS iON: Digital learning & assessment platform for students and enterprises.

Ignio: AI/ML-based cognitive automation platform for IT operations.

HOBS: HiTech Order to Bill Solution for telecom companies.

MasterCraft: Enterprise modernization and testing platform.

Quartz: Blockchain-based solutions for financial services.

TCS Fresco Play: Internal learning and upskilling platform for employees.

How to Stay Updated on TCS News

- Visit TCS Newsroom: newsroom.tcs.com — check the last 3–5 articles before your interview.
- Follow TCS on LinkedIn for latest announcements and partnerships.
- Search 'TCS latest news 2024' on Google the night before.
- Know TCS's recent quarterly results (revenue, headcount, key deals).
- Be aware of major TCS partnerships (Google Cloud, AWS, Microsoft Azure).

India Economy Quick Facts (2024)

Indicator	Value (2024)
Nominal GDP	~$3.7 Trillion (5th largest globally)
GDP by PPP	3rd largest in the world
GDP Growth Rate	~7.2% (FY2024) — fastest growing major economy
GDP Per Capita (Nominal)	~$2,600
Inflation Rate	~4.5–5%
IT Sector Revenue	~$254 Billion (FY2024), ~7.5% of GDP
Foreign Reserves	~$640 Billion

Projected $5 Trillion GDP	By 2026–27

QUICK REVISION CARD — NIGHT BEFORE INTERVIEW

■ Know TCS CEO (K. Krithivasan), Chairman (N. Chandrasekaran), Founded (1 April 1968)

■ TCS Revenue: ~$29B | Employees: 600,000+ | Countries: 55+ | Locations: 150+

■ Parent: Tata Sons | HQ: Mumbai | Competitors: Infosys, Wipro, Accenture, HCL

■ Values: Leading Change, Respect, Integrity, Excellence, Learning & Sharing

■ Services: AI, Cloud, Cybersecurity, Analytics, IoT, Consulting, ERP

■ Platforms: TCS BaNCS, iON, Ignio, Fresco Play, Quartz

■ Prepare STAR-format stories for: teamwork, challenge, achievement, failure

■ Know 2 coding concepts: swap without 3rd variable, bubble sort complexity

■ India GDP: ~$3.7T, 5th largest, ~7.2% growth, IT = ~$254B

■ Carry: Resume, TCS application form, Govt ID, mark sheets, call email printout

■ Dress formally, arrive 30 min early, maintain eye contact, speak clearly

■ End with: 'What skills should I focus on before joining the organization?'

Best of Luck! You've Got This. ■
— Placementdrive Team